



# Northshore Society for Human Resource Management



March 2016

## What's happening with NSHRM? Monthly Updates



### Legal Update: New Rules on Pay Transparency for Federal Contractors

By Michael F. Weiner, Legislative Director

As of January 11, 2016, OFCCP's regulations prohibit covered federal contractors and subcontractors from discriminating against employees and job applicants who choose to inquire about, discuss, or disclose their own compensation or the compensation of another employee or applicant. Executive Order 11246 already prohibits federal contractors and subcontractors from discriminating based on race, color, religion, sex, sexual orientation, gender identity, and national origin. The new rule provides a critical tool to encourage pay transparency, so workers have a potential way of discovering violations of equal pay laws and can seek appropriate remedies. A fact sheet on the new rules can be found [here](#).



### Workforce Readiness Updates

By Jennifer B. Barnett WDP, Workforce Readiness Director

- The **Speaker's Bureau Planning Team** will be meeting on **Thursday, March 17<sup>th</sup> at 3:00pm**. This is a team that is open to any members interested in getting involved in the development of the Speaker's Bureau Initiative that will bring information from member professionals directly into the classrooms of the high school students to better prepare them for entering the workforce. Those interested in attending should contact Jennifer Barnett at [jbarnett.laworks@gmail.com](mailto:jbarnett.laworks@gmail.com).
- The **TriParish Workforce Development Board** is the designated authority for the workforce development system in St. Tammany Parish, St. Bernard and Plaquemine Parishes. The all-volunteer business-led board meets quarterly to discuss strategies for ensuring a workforce system that works for businesses and job seekers in the community. The **next meeting** of the Board is **May 4<sup>th</sup>** at Nunez Community College. Additional information about the board can be found at [www.TriParishWorks.net](http://www.TriParishWorks.net)

### Annual Forum Update

By Britney Fey, PHR SHRM-CP, Forum Chair

NSHRM will be having the first planning committee meeting on March 17th from 8:30 – 10:30 AM to start the planning process for the **Chapter's Annual Forum** held in October. This will be one of the two face to face meetings with monthly conference calls leading up to the forum. We are looking for volunteers to join this committee to assist with:

- *Sponsorship*
- *Event Planning*
- *Program Planning*
- *Registration*
- *Marketing and Communication*

If you are interested in joining this committee, please reach out to [Brittany Fey](#) for more details.

### Save the Date:

March 10	Chapter Meeting	Trey Yuen 11:30AM*
April 7-8	LA SHRM State Conference	Cajundome Convention
April 14	Chapter Meeting	Clarion 8:30 -9:30AM
May 4	LA SHRM Legislation Day	State Capital Baton Rouge, LA
May 12	Chapter Meeting	N'Tini's 11:30 – 1:00PM
June 9	Chapter Meeting	Clarion 8:30 -9:30AM
June 19 – 22	SHRM National Conference	Washington, DC
July 14	Chapter Meeting	Sunrise on Second 11:30 – 1:00PM
August 11	Chapter Meeting	Clarion 8:30 -9:30AM

\*Remember to bring your Mardi Gras beads to this meeting!

### Name our Newsletter

We are reaching out to membership to help us name our newsletter. We intend to put out our monthly newsletter to help keep Membership in the loop about what is happening in our HR community. BUT we need a name!

Please submit your ideas to: [northshoreshrm@yahoo.com](mailto:northshoreshrm@yahoo.com)  
Whoever submits the winning name will be recognized and will win a prize!

## NSHRM Board of Directors & Chairs - 2016



President	Curtis Parker, Jr. MPA	Legislative Director	Michael Weiner, Attorney
Past President	Jennifer Whatley, PHR, SHRM-CP	Diversity Director	Christy Myers, Ph.D.
President-Elect	Corianne Green	Newsletter Director	Cecilia Boudreaux, PHR, SHRM-CP
Secretary	Wendy Lorenz, SPHR, SHRM-CP	Student Chapter	Jared Rudiger, CPC
Treasurer	Patty Mahoney, SPHR, SHRM-CP	Professional Development Director	Danielle Riecke, PHR, SHRM-CP
Membership Director/Forum Chair	Brittany Fey, PHR, SHRM-CP	Programming Director	Stacey Schwankhart, PHR, SHRM-CP
Workforce Readiness Director	Jennifer Barnett, WDP	Publicity Director	Marianne White

### Volunteers needed



Are you interested in volunteer opportunities within our Chapter? Below is a list of ways you can be involved with NSHRM Chapter. Email us at: [northshoreshrm@yahoo.com](mailto:northshoreshrm@yahoo.com) to sign up.

- October Forum Committee
- 2017 Board Members
- Speakers Bureau
- Membership Committee

## THANK YOU

STARC thanks you for your overwhelming support of NSHRM's bead drive. Through your generosity, individuals with developmental disabilities in St. Tammany Parish continue to work each day.

If you still wish to donate beads, please bring them to the NSHRM March 10<sup>th</sup> Chapter meeting. Click [here](#) for more details.



### March Chapter Meeting

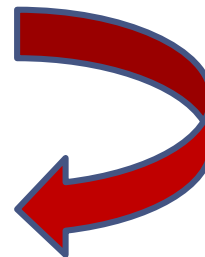
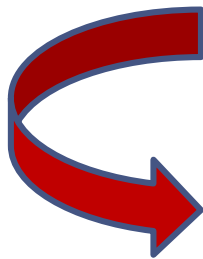
Understanding I-9  
Violations & Penalties  
Presented by:  
Patricia Bollman  
March 10 @ Trey Yen,  
Hammond

### Top 10 Reasons to Join NSHRM

10. **Exposure to other HR professionals and companies** revealing how other organizations handle various human resource situations, procedures, policies, etc.
9. **Access to a network of professionals and specialists** providing HR information that might otherwise be difficult and/or expensive to obtain.
8. **Opportunity to develop relationships and contacts** in other companies to share information on HR concerns.
7. **Availability of local professional development opportunities** to improve your competence.
6. **Access to current best practices** to make your organization more efficient, increase employee commitment and help line managers carry out business strategy.
5. **Availability of up-to-date information** on pending legislation that may impact your company's operations.
4. **Opportunities to develop leadership skills** by taking on a volunteer leadership role in our local chapter
3. **Development of a reputation and credentials** in the HR field.
2. **Mentor/Mentee opportunities** with new and experienced HR professionals.
1. **Communication** of information and calendar of events on our website and monthly electronic newsletter.

Remember to Renew your membership for 2016. Click [HERE](#) to renew today!

**DON'T MISS OUT ON THESE  
INCREDIBLE OPPORTUNITIES**



**IT'S HOW YOU  
PLAY THE GAME**

**LOUISIANA CONFERENCE  
ON HUMAN RESOURCES**

Cajundome Convention Center  
Lafayette, Louisiana  
April 7-8, 2016

**D.C.**  
**SHRM 2016**  
JUNE 19-22  
**ANNUAL CONFERENCE & EXPOSITION**

SHRM looks forward to welcoming you to  
**WASHINGTON, D.C.**  
June 19-22, 2016

RESERVE YOUR SPACE TODAY!

**REGISTER NOW**