



Northshore Society for Human Resource Management



February 2016



Message from the President

Greetings from your 2016 Board of Directors!

We would like to welcome all returning and new members of NSHRM! We are so excited for another record-breaking year for NSHRM. NSHRM's growth and achievements are a direct reflection of our hard working board members and members like each one of you. We are always listening and welcome all new ideas. So please don't hesitate to let us know what NSHRM can do for you.

Below are some initiatives to expect in 2016:

- Captivating speakers and dynamic topics
- (NEW) Monthly Newsletter
- SHRM and HRCI certification credits
- Networking Event (Late August)
- Enhancing our presence in the community
- (NEW) NSHRM Speaker's Bureau Program

- Monthly "What's Happening in HR" Legal Updates
- Continued Mentor/Mentee development opportunities for students and new HR professionals
- Extraordinary Annual Conference (October)
- Numerous NSHRM committee involvement opportunities
- Networking! Networking! Networking!

If you have not had the opportunity to renew your membership, please do so as soon as possible, so you can continue enjoying the valuable benefits and resources of NSHRM.

Please feel free to reach out to me or any of our board members to let us know how we can enhance your experience as a NSHRM member. Contact us via email at: northshoreshrm@yahoo.com. We love to hear from our members!



Kindest regards,
Curtis A. Parker, Jr., MPA
2016 NSHRM President



Save the Date:

February 18	Chapter Meeting	Clarion 8:30 -9:30AM*
February 26	Diversity & Inclusion Summit	Hilton NOLA 8:00AM – 4:00 PM
March 10	Chapter Meeting	Trey Yuen 11:30AM
April 7-8	LA HR State Conference	Cajundome Convention
April 14	Chapter Meeting	Clarion 8:30 -9:30AM
May 4	LA SHRM Legislation Day	State Capital Baton Rouge, LA
May 12	Chapter Meeting	N'Tini's 11:30 – 1:00PM
June 9	Chapter Meeting	Clarion 8:30 -9:30AM
June 19 – 22	SHRM National Conference	Washington, DC

*Remember to bring your Mardi Gras beads to this meeting!

Name our Newsletter

We are reaching out to membership to help us name our newsletter. We intend to put out our monthly newsletter to help keep Membership in the loop about what is happening in our HR community. BUT we need a name!

Please submit your ideas to: northshoreshrm@yahoo.com
Whoever submits the winning name will be recognized and will win a prize!

Welcome to our Newest 2016 Members

Rolland Dixon
Sheri Jobin
Lisa Bordelon
Kendra Brown
Bill Butcher

Pam Dychtwald
Jody Finzer
Carol Helbling
Anna Johnson
Doris Kirkpatrick

Lacie Jo LaFluer
Denise Robinson
Jessica Rust
Michelle Simoneaux
Marilyn Vazquez

Remember to Renew your membership for 2016. Click [HERE](#) to renew today!

Top 10 Reasons to Join NSHRM

10. **Exposure to other HR professionals and companies** revealing how other organizations handle various human resource situations, procedures, policies, etc.
9. **Access to a network of professionals and specialists** providing HR information that might otherwise be difficult and/or expensive to obtain.
8. **Opportunity to develop relationships and contacts** in other companies to share information on HR concerns.
7. **Availability of local professional development opportunities** to improve your competence.
6. **Access to current best practices** to make your organization more efficient, increase employee commitment and help line managers carry out business strategy.
5. **Availability of up-to-date information** on pending legislation that may impact your company's operations.
4. **Opportunities to develop leadership skills** by taking on a volunteer leadership role in our local chapter
3. **Development of a reputation and credentials** in the HR field.
2. **Mentor/Mentee opportunities** with new and experienced HR professionals.
1. **Communication** of information and calendar of events on our website and monthly electronic newsletter.

Volunteers needed

Are you interested in volunteer opportunities within our Chapter? Below is a list of ways you can be involved with NSHRM Chapter. Email us at: northshoreshrm@yahoo.com to sign up.

- October Forum Committee
- 2017 Board Members
- Speakers Bureau
- Membership Committee

HR Call for Action

EEOC Seeks Public Input on Retaliation Proposed Enforcement Guidance

The EEOC is seeking public input on proposed enforcement guidance addressing retaliation and related issues under federal employment discrimination laws. The Commission's last guidance update on the subject of retaliation was issued in 1998. Since that time the Supreme Court and lower courts have issued numerous significant rulings regarding retaliation under employment discrimination laws. The draft guidance is available for review [here](#). The 30-day input period ends on February 24, 2016. The EEOC requests that the input be provided in narrative form and not as a redlined version of the document. The public is invited to submit its input using www.regulations.gov in letter, email, or memoranda format. Alternatively, hard copies may be mailed to Public Input, EEOC, Executive Officer, 131 M Street, N.E., Washington, D.C. 20507.

NSHRM Board of Directors & Chairs - 2016



President	Curtis Parker, Jr. MPA	Legislative Director	Michael Weiner, Attorney
Past President	Jennifer Whatley, PHR, SHRM-CP	Diversity Director	Christy Myers, Ph.D.
President-Elect	Corianne Green	Newsletter Director	Cecilia Boudreaux, PHR, SHRM-CP
Secretary	Wendy Lorenz, SPHR, SHRM-CP	Student Chapter	Jared Rudiger, CPC
Treasurer	Patty Mahoney, SPHR, SHRM-CP	Professional Development Director	Danielle Riecke, PHR, SHRM-CP
Membership Director/Forum Chair	Brittany Fey, PHR, SHRM-CP	Programming Director	Stacey Schwankhart, PHR, SHRM-CP
Workforce Readiness Director	Jennifer Barnett, WDP	Publicity Director	Marianne White



Bring Your Beads to Work



STARC is a local non-profit organization founded in 1972.



Many individuals with disabilities served by STARC earn a paycheck by recycling beads.

What you can do to help:

1. Designate a location at your workplace for bead collection. Ask employees to bring beads they would like to donate to work.

Set the deadline for collection no later than March 4th.

2. Call Christy Myers, Human Resources Administrator at STARC 641-0197, ext. 121 to schedule a pick up time OR you can bring your beads to the March NSHRM chapter meeting.

3. Remember that every donation matters and keeps individuals with disabilities in St. Tammany Parish employed all year long!

